JESUS@WORK IN THE MARKETPLACE

LEADERSHIP SEMINAR

“THE REALITY OF OUR FAITH: TRANSFORMING GENERATION AND NATIONS”

FAITH, FATHERHOOD, FRAGILE FAMILIES AND SOCIAL ENTREPRENEURSHIP

OCTOBER 21, 2017
Dr. Jeffery M. Johnson, Presenter
1629 K Street NW, Suite 300
In an era when fatherlessness and broken families are common, at the end of this session participants will be able to:

Identify extraordinary ways that Christians along with effective social entrepreneurship can bridge the gap to transform the lives of children, youth, families, communities and nations.
Social entrepreneurs drive social innovation and transformation in various fields including education, health, environment and enterprise development. They pursue **poverty alleviation goals with entrepreneurial zeal**, business methods and the courage to innovate and overcome traditional practices. A social entrepreneur, similar to a business entrepreneur, builds strong and sustainable organizations, which are either set up as not-for-profits or companies.

What is a Social Entrepreneur?
A social entrepreneur is a leader or pragmatic visionary who:

- Achieves large scale, systemic and sustainable social change through a new invention, a different approach, a more rigorous application of known technologies or strategies, or a combination of these.
- Focuses first and foremost on the social and/or ecological value creation and tries to optimize the financial value creation.
- Innovates by finding a new product, a new service, or a new approach to a social problem.
- Continuously refines and adapts approach in response to feedback.
- Combines the characteristics represented by Oprah Winfrey and Dr. Martin Luther King.
GROUNDING OUR FAITH IN THE PURSUIT OF TRANSFORMING THE LIVES OF CHILDREN THROUGH ACTIVE FATHER ENGAGEMENT
1 Samuel 30:1-8 (New International Version)

1 David and his men reached Ziklag on the third day. Now the Amalekites had raided the Negev and Ziklag. They had attacked Ziklag and burned it, and had taken captive the women and all who were in it, both young and old. They killed none of them, but carried them off as they went on their way. 2 When David and his men came to Ziklag, they found it destroyed by fire and their wives and sons and daughters taken captive. 3 So David and his men wept aloud until they had no strength left to weep. 4 David's two wives had been captured—Ahinoam of Jezreel and Abigail, the widow of Nabal of Carmel. 5 David was greatly distressed because the men were talking of stoning him; each one was bitter in spirit because of his sons and daughters. But David found strength in the LORD his God. 6 Then David said to Abiathar the priest, the son of Ahimelech, "Bring me the ephod." Abiathar brought it to him, and David inquired of the LORD, "Shall I pursue this raiding party? Will I overtake them?" "Pursue them," he answered. "You will certainly overtake them and succeed in the rescue." (You will recover ALL!)
Malachi 4:6

King James Bible
And he shall turn the heart of the fathers to the children, and the heart of the children to their fathers, lest I come and smite the earth with a curse.

New International Version
He will turn the hearts of the parents to their children, and the hearts of the children to their parents; or else I will come and strike the land with total destruction."
THE PROBLEM CONDITION IN NEED OF TRANSFORMATION AND SOCIAL ENTREPRENUERSHIP

FATHERHOOD AND FRAGILE FAMILIES
By its historic definition, fragile families are young (16-25 years of age) never-married parents who have not:
- completed high school,
- have a job or worked consistently over the past year,
- declared legal paternity for their child/ren and,
- Children are eligible for public assistance based on the poverty index

THE MISSION FIELD FOR SOCIAL ENTREPRENUERSHIP
Fatherless Homes Create a Negative Cycle

- 24 million children in America live apart from their fathers.
- Boys who grow up without fathers are more likely to become unmarried fathers themselves at a young age, perpetuating the cycle of absentee fatherhood.
- Girls growing up without fathers are more likely to fall victim to early sexual involvement and teenage pregnancy, perpetuating the cycle of single-parenthood.
Children from Fatherless Homes are:

- 5 times more likely to commit suicide.
- 32 times more likely to run away.
- 20 times more likely to have behavioral disorders.
- 14 times more likely to commit rape.
- 9 times more likely to drop out of school.
- 10 times more likely to abuse chemical substances.
- 9 times more likely to end up in a state operated institution.
- 20 times more likely to end up in prison.
HIGH BIRTH RATES OUTSIDE OF MARRIAGE AND HIGH DIVORCE RATES HAS LEAD TO FRAGILE FAMILIES AND HAS REDUCED VISIBLE FATHER PRESENCE AND INCREASED SINGLE MOTHERHOOD THE HOME

IN THE HOME:
- If mommy’s not happy, nobody is happy. However, when If daddy’s gone, children are vulnerable to living in poverty; delinquency; dropping out of school; premature pregnancy; poor relationships.....

THE WELL-BEING OF OUR CHILDREN IS AT RISK
CHILDREN ARE AT RISK WHEN THEY LIVE IN HOUSEHOLDS WITHOUT THE EMOTIONAL, FINANCIAL, AND NURTURING RESOURCES OF TWO PARENTS

In the United States:

Children Living In Strong Families (Two Parents Consistently In the Home):

1880: 80% of Black Families were marriage-based families
1960: 70% of American children living in household with fathers and mothers
1965: 75% of Black Children living in household with fathers and mothers
Children Are Living In Fragile Families

2015

- 40% of all children are born outside of marriage
- 71.5% African-American children are born outside of marriage
- Nearly half of all marriages end in divorce
- 24 million children and with mothers apart from their fathers

CHILDREN ARE LIVING IN HOUSEHOLDS WITHOUT THE EMOTIONAL, FINANCIAL, AND NURTURING RESOURCES OF TWO PARENTS
Single Parent Birthrates By Race
1950 – 2015
(By %)
### By Percent

<table>
<thead>
<tr>
<th>Year</th>
<th>White Births</th>
<th>Black Births</th>
<th>Racial Ratio</th>
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</thead>
<tbody>
<tr>
<td>1950</td>
<td>2%</td>
<td>17%</td>
<td>8.5</td>
</tr>
<tr>
<td>1970</td>
<td>6%</td>
<td>38%</td>
<td>6.3</td>
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<tr>
<td>1990</td>
<td>17%</td>
<td>67%</td>
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</tr>
<tr>
<td>2010</td>
<td>29%</td>
<td>73%</td>
<td>2.5</td>
</tr>
<tr>
<td>2015</td>
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</table>

Source: National Center for Health Statistics
Marriage and Divorce Rates 1940 - 2015 (Per 1,000)

<table>
<thead>
<tr>
<th>Year</th>
<th>Birthrates</th>
<th>Divorce Rates</th>
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</thead>
<tbody>
<tr>
<td>1940</td>
<td>12.1</td>
<td></td>
</tr>
<tr>
<td>1950</td>
<td>11.1</td>
<td></td>
</tr>
<tr>
<td>1960</td>
<td>8.5</td>
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<tr>
<td>1970</td>
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</tr>
<tr>
<td>1980</td>
<td>10.6</td>
<td></td>
</tr>
<tr>
<td>1990</td>
<td>9.8</td>
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<tr>
<td>2000</td>
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<td>2015</td>
<td>6.9</td>
<td></td>
</tr>
<tr>
<td>1940</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>1950</td>
<td>2.6</td>
<td></td>
</tr>
<tr>
<td>1960</td>
<td>2.2</td>
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<td>1970</td>
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<tr>
<td>1980</td>
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<td>1990</td>
<td>4.7</td>
<td></td>
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<tr>
<td>2000</td>
<td>4.2</td>
<td></td>
</tr>
<tr>
<td>2010</td>
<td>3.5</td>
<td></td>
</tr>
<tr>
<td>2015</td>
<td>3.1</td>
<td></td>
</tr>
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</table>

Rate per 1,000 Women

<table>
<thead>
<tr>
<th>Year</th>
<th>Marital</th>
<th>Nonmarital</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005</td>
<td>87.9</td>
<td>47.2</td>
</tr>
<tr>
<td>2006</td>
<td>88.7</td>
<td>50.3</td>
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<td>2007</td>
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<td>2008</td>
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<td>2013</td>
<td>86.9</td>
<td>44.3</td>
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<tr>
<td>2014</td>
<td>88.9</td>
<td>43.9</td>
</tr>
<tr>
<td>2015</td>
<td>89</td>
<td>43.4</td>
</tr>
</tbody>
</table>
Demography
Marital Status

- Single/Never Married: 63%
- Married: 19%
- Separated: 9%
- Divorced: 9%
Child Support

- 87% with Child Support
- 13% No Child Support
Employment

- 87% Employed
- 13% Unemployed
Number of Women with whom Men have had Children

Number of Women

<table>
<thead>
<tr>
<th>Number of Women</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>One</td>
<td>45.4%</td>
</tr>
<tr>
<td>Two</td>
<td>33.9%</td>
</tr>
<tr>
<td>Three</td>
<td>14.5%</td>
</tr>
<tr>
<td>Four</td>
<td>5.7%</td>
</tr>
<tr>
<td>Six</td>
<td>0.4%</td>
</tr>
</tbody>
</table>
Interaction with Children

- Daily: 44%
- Weekly: 26%
- Monthly: 17%
- Some: 11%
- None: 2%
Responsible Fatherhood Makes A Difference For Children

- Emotional security, curiosity, and enhanced math and verbal skills;
- Fewer behavioral problems, higher levels of sociability; improved school performance and reduced involvement with the criminal justice system.
- Higher school grades, greater school enjoyment, and lower chances of suspension, expulsion, and dropping out of school.
- Girls with a positive father/daughter relationship do better academically, and are less likely to engage in early sexual involvement and in the use of alcohol and drugs.
HOW FATHER INVOLVEMENT IMPROVES CHILD WELL-BEING?
An analysis of over 100 studies on parent-child relationships found that having a loving and nurturing father was as important for a child’s happiness, well-being, and social and academic success as having a loving and nurturing mother.
Research has consistently shown that fathers are just as sensitive as mothers and that this sensitivity is associated with children’s language development and emotional regulation.
Children who have an involved father in their lives in the early years show up for school with more of the qualities needed for learning. They are more patient, curious, and confident. They are better able to remain in their seats, wait patiently for their teacher, and maintain interest in their own work.
Research by educational psychologist Paul Amato found that a higher level of self-control in school children with involved fathers was also associated with many other healthy qualities, such as improved general life skills, self-esteem, and higher social skills.
Many scientific studies link positive fatherhood involvement with:

- Lowered levels of disruptive behavior, acting out, depression, and telling lies;
- Obeying parents, being kind to others, and being responsible;
- Fewer externalizing and internalizing behavior and less delinquency;
- Higher self-esteem; and
- Less sexual risk (later sexual debut, fewer partners, less likely to be diagnosed with a sexually transmitted disease).
LEADERSHIP
STRATEGIC PLANNING (Vision/Mission; Clearly Stated and Measurable Goals and Objectives; Identifying Key Stakeholders)
PROGRAMS FOR MEN AND FATHERS
PROGRAMS FOR WOMEN
CO-PARENTING SESSIONS
PROGRAMS FOR YOUTH
A SYSTEMS OF CARE PERSPECTIVE (Public/Private Partnerships)

SOCIAL ENTREPRENEURSHIP OPPORTUNITIES TO ADDRESS THE NEEDS OF FRAGILE FAMILIES
WHAT DO FATHERS IN FRAGILE FAMILIES NEED AND WANT?
<table>
<thead>
<tr>
<th>Services Requested</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment</td>
<td></td>
</tr>
<tr>
<td>Finding a job</td>
<td>68.3</td>
</tr>
<tr>
<td>Finding a better job</td>
<td>41.9</td>
</tr>
<tr>
<td>Relationships</td>
<td></td>
</tr>
<tr>
<td>See their children</td>
<td>22.1</td>
</tr>
<tr>
<td>Improve with child’s mother</td>
<td>28.1</td>
</tr>
<tr>
<td>Service</td>
<td>Percentage</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>------------</td>
</tr>
<tr>
<td>Education</td>
<td>63.6</td>
</tr>
<tr>
<td>Parenting Skills</td>
<td>45.2</td>
</tr>
<tr>
<td>CSE Payments/Debts</td>
<td>29.6</td>
</tr>
<tr>
<td>Substance Abuse Treatment</td>
<td>5.9</td>
</tr>
<tr>
<td>Anger management</td>
<td>16.6</td>
</tr>
<tr>
<td>Talk with others</td>
<td>23.0</td>
</tr>
<tr>
<td>Health Services</td>
<td>24.0</td>
</tr>
</tbody>
</table>

**What Services Do Low-Income Never-Married Fathers Want?**
Barriers to Father Involvement

- Co-parenting Support
- Gatekeeping
- Repartnering and Multiple Partner Fertility
- Domestic Violence: The Deal Breaker
- Distance
- Limited access and visitation
  - Unmarried-no parenting time
  - Divorced-standardized visitation
- Incarceration
- Street Life
1. **Fathers Care** - even if that caring is not shown in conventional ways (an imitation of mothers).

2. **Father Presence Matters in the Lives of Children** - economic, social, nurturing and child development.

3. **Joblessness** - is major impediment to family formation among low-skilled, undereducated fathers and mothers.

4. **Systemic Barriers** - create obstacles and disincentives.

5. **Co-Parenting** - young fathers and mothers need help.

6. **Role Transitions** - the transition from biological father & mother to committed parents has significant developmental implications for both young fathers and mothers.

7. **Intergenerational Learning** - the behaviors of young parents, both fathers and mothers are influenced significantly by intergenerational beliefs and practices within families of origin.

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**The Seven Core Learning’s About Father’s (NCOFF) That Mothers Need to Know?**
Myth 1: Unwed mothers don’t know who the father is.

Fact:
A Columbia University study found that, at birth,
- 80% of mothers and fathers were involved romantically
- 50% were living together at the time of their child’s birth
- Two thirds indicate an intent to marry
- Both parents think that marriage is beneficial to children
Myths and Facts About Poor Unwed Fathers

Myth 2: Poor young fathers don’t want to be actively involved in the lives of their children.

Fact:

- Most young low-income fathers take their role seriously and see fatherhood as the growing up part of manhood.
- Additionally, mothers report 80% of the fathers provided financial support during pregnancy.
Myth and Facts About Poor Unwed Fathers

Myth: Unwed Fathers are dangerous and mothers don’t want them around.

Fact:

- Over 90% of mothers WANT fathers to be involved with their child—regardless if they are not still romantically involved.
- 80% of mothers indicate that a father’s ability to show love and nurturing are important than financial support.
- Less than 10% indicate instances of domestic violence (probably underreported).
“Both parents working together as a team to raise their children with the least amount of upheaval in their lives at the end of a marriage, or romantic/non-romantic relationship.”
Why co-parenting?

- Children need both parents actively engaged in their lives.
- Children do better, socially, psychologically, and educationally when they have the love and support of both parents.
- Parents communicating with one another allow them to double check what their children are saying to both parents.
Why co-parenting?

- Conflict between parents makes it hard for children to adjust to their new situations. The greater the conflict, the harder it is for the children.

- It helps parents to better understand their roles and responsibilities to their children, and how to navigate through life’s tough situations while making the best parenting decisions.
The Boyhood to Manhood Rites of Passage Program (BMRP) is focused on preparing boys (referred to programmatically as young men and protégés) in essential areas of manhood.

Based on the principles of life transitions, this program seeks to develop successive generations of men who understand their identity; purpose; and direction for a successful life as a family member, worker, community member, and productive citizen.
VISION: To build successive generations of knowledgeable and committed men who model leadership in school, family, and community.

MISSION: To instill in boys personal, social, educational, economic, health and historical/cultural knowledge that are essential to the development of a positive self-image toward reaching the highest human potential.
• Improved school attendance
• Improved class grades
• Improved achievement test scores
• Truancy reduction
• Reduction in oppositional behavior
✓ Create a supportive setting for protégé’s;
✓ Promote a positive identity among protégé’s;
✓ Enable protégé’s to understand the importance of the transition from boyhood to manhood;
✓ Increase protégé’s understanding of the importance of community service;
✓ Increase protégé’s knowledge of personal development; life skills; social skills; economics; health; and cultural history;
✓ Increase protégé’s understanding of the importance of getting of a good education by doing well in school;
✓ Increase participant’s ability to take responsibility for their success in school and in life.
Other Key Elements:

Mentoring support

- Meaningful field trips and sports activities
Young black males are being mentored, but by the wrong role models.

This cycle continues because we are not challenging it as effectively as it is supported by the streets/peers.
RITES OF PASSAGE MODEL DURING ADOLESCENCE

Positive

Rites of Passage

Youth Programs
4-H, Boys and Girls Clubs
Religious Events
Cultural Programs

Healthy development

Adulthood

Unhealthy development

Negative

Life Cycle
Sibling relations
Parenthood
Marriage

Life Span
Coming of age
Physical development
Biological factors

Life Course
Motivations, historical, influences, cultural
Decision making

Gang Involvement
Risk-taking activities
sexual promiscuity, substance abuse, etc.
Delinquency
(Theft, vandalism, property damage, etc.)

NPCL: BOYHOOD TO MANHOOD RITES OF PASSAGE TRAINING

JESUS@WORK IN THE MARKETPLACE
Develop a System of Care perspective in addressing the broad range of fathers and couples. Father, mother, and children should be the unit of intervention.
WE MUST DEVELOP A VISION OF FOR FATHERHOOD AND FRAGILE FAMILIES

FAITH, FATHERHOOD, FRAGILE FAMILIES, AND SOCIAL ENTREPRENEURSHIP
ADDRESSING THE NEEDS OF FATHERS AND FRAGILE FAMILIES WILL REQUIRE A MISSIONARY ZEAL OUTREACH EFFORT

Lifts up the name of God-John 12:32 (KJV)
“And if I am Lifted Up from the earth, I will draw all men unto me.

I Samuel 30:7 THE RESULT: God said, Pursue them, "You will certainly overtake them and succeed in the rescue." (YOU WILL RECOVER ALL)
VICTORY!!!

FAITH, FATHERHOOD, FRAGILE FAMILIES, AND SOCIAL ENTREPRENEURSHIP